



NANTWICH TOWN COUNCIL

MINUTES OF THE STAFFING COMMITTEE HELD ON 3 MARCH 2022

Present – Councillors: Arthur Moran (Chair), Peter Groves and Carole Thomas with Samantha Roberts the Town Clerk and Sheryl Birtles Deputy Clerk.

Also present: Councillor Stuart Bostock (Mayor)

1 APOLOGIES FOR ABSENCE

Apologies were received from Councillors Andrew Martin, David Greaves and Pam Kirkham.

2 DECLARATIONS OF INTEREST

There were no declarations of interest.

3 MINUTES OF STAFFING COMMITTEE 24 FEBRUARY 2020

Committee approved the minutes of the meetings held on 24 February 2020.

4 EXCLUSION OF PUBLIC AND PRESS

Resolved: It was resolved to exclude the public and press pursuant to the Public Bodies Admission to meetings Act 1960 as personal and financial details of the individuals are likely to be discussed.

5. FLEXIBLE WORKING REQUEST

Members consider previously circulated request for flexible working and agreed the request would be approved on a permanent basis as members agreed there were no business reasons to refuse the request.

Resolved: That the request for flexible working be approved and the terms of employment are amended to reflect the change.

6. SALARIES 2022/23

Members considered the proposed salary increments which the Clerk advised did not include the cost of living as this was yet to be agreed by unions and employers for all staff from April 2021. The Clerk advised that the gross budget for salaries for 2022/23 had already been approved by full council. The Clerk informed members that since the report on salaries had been issued an agreement had been reached on the cost of living for 2021, which had been set at 1.75%. This increase must be backdated to April 2021, and the figures detailed within the report would also see an increase of 1.75% for salaries from April 2022. The Clerk also informed members that the National Living wage would also increase to £9.50 per hour for employees over the age of 23. This would have an impact on the town council’s casual workers who are currently paid £9.25 per hour.

Resolved: It was resolved:

- a) to approve the increments together with the Local Government Services Pay agreement of 1.75% for staff salaries for 2021/22, backdated to April 2021.
- b) To approve the new National Living wage at £9.50 per hour for casual staff from April 2022.

Signature of Chair :.....

Date :.....