

Report for Nantwich Town Council Policy Committee

Item 6

Date of Meeting: 24th June 2021

Safeguarding

1. Purpose of Report

To consider recommendations for the adoption of the attached Safeguarding Policy.

2. Background

At the Council Meeting on 10th June 2021 members agreed that Nantwich Town Council would start the application process to become a Connected Communities Centre. As part of the application the Council should have a Safeguarding Policy in place.

In addition, it is also good practice for a Council to adopt a Safeguarding Policy to protect members, staff and those it may work with.

3. Considerations

The Deputy Clerk put together the Safeguarding Policy based on templates from NALC, combined with headings/extracts from various Council's Safeguarding Policies.

The policy was also created with advice and information sort from the Town Council's Health and Safety representative Rhino, Alpha Omega who supply security during Civic and town centre events, and children's show producers.

It details what safeguarding is, how we implement a safe working environment and procedures to report any concerns.

If approved by members, this policy would have implications on other documents:

- Update of staff handbook and the policy being issued to all staff. We have been in contact with Human Resources who have confirmed they will update the handbook with immediate effect once the policy is approved.
- Update Brookfield and Civic Hall terms and conditions of hire outlining the policy and hirers requirements.

4. Recommendations

4.1 That members consider the attached policy and recommend adoption to Full Council.

5. Financial Implications

It is recommended in the policy that the Town Clerk and Staffing Committee Chair undertake Safeguarding training. This can be provided by the Council's Health and Safety advisors at a cost of £22.05 per person. Members may also consider all Duty Managers taking part in the same training.

6. Equalities Impact

The Safeguarding Policy will ensure that as an organisation we will consistently provide services in a fair environment and comply with the law. This includes to all the people who

use its services, members of the public, staff, members, partners, and those with protected characteristics including age and disability.

7. Personnel Implications

There are no personnel implications.

8. Environmental implications

Not are no environmental implications of the policy.

9. Consultation

This report constitutes consultation with members.